

CÔNG TY CỔ PHẦN  
ĐẦU TƯ DNA  
DNA INVESTMENT  
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập – Tự do – Hạnh Phúc  
SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Số/No.: 11/2025/CV-CBTT

Hà Nam, ngày 10 tháng 04 năm 2025

Ha Nam, April 10<sup>th</sup> 2025

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ  
CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK HÀ NỘI**  
**INFORMATION DISCLOSURE ON THE STATE SECURITIES COMMISSION'S  
AND HANOI STOCK EXCHANGE'S ELECTRONIC INFORMATION PORTAL**

Kính gửi/To: Ủy ban Chứng khoán Nhà nước/ State Securities Commission  
Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange

1. Tên tổ chức: **Công ty Cổ phần Đầu tư DNA**

Organization Name: *DNA Investment Joint Stock Company*

- Mã chứng khoán: **KSD**

Securities code: **KSD**

- Địa chỉ: Đường Lê Chân – KCN Châu Sơn – Thành phố Phủ Lý – Hà Nam

Address: *Le Chan Street, Chau Son Industrial Park, Phu Ly City, Ha Nam Province*

- Điện thoại liên hệ/Tel: 0226.384.8888 – 0226.384.0408 Fax: 226.385.0869

- Người thực hiện công bố thông tin: Bà Bùi Thị Loan

Information Disclosure Officer: *Ms Bui Thi Loan*

- Loại thông tin công bố:

Type of Information Disclosure:

24h       72h       bất thường       theo yêu cầu       định kỳ  
24h      72h      Extraordinary      Upon request      Periodic

2. Nội dung thông tin công bố:

Content of disclosure:

Công ty Cổ phần Đầu tư DNA công bố Biên bản họp, Nghị quyết ĐHĐCĐ thường niên năm 2025 và các tài liệu đính kèm.

*DNA Investment Joint Stock Company announces the Minutes of the Meeting, the Resolution of the Annual General Meeting of Shareholders 2025, and the attached documents.*

3. Địa chỉ website đăng tải toàn bộ nội dung công bố thông tin và <http://www.hangermetal.vn/>



Website address for publishing all disclosed information: <http://www.hangermetal.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We commit that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.*

Tài liệu đính kèm/Attached documents:

- Biên bản họp, NQ ĐHĐCĐ thường niên năm 2025 và các tài liệu đính kèm.

*Minutes of the Meeting, the Resolution of the Annual General Meeting of Shareholders 2025, and the attached documents.*

Nơi nhận/Recipients:

- Như trên/As above;
- Lưu VP/ Office archives.

**NGƯỜI ỦY QUYỀN CBTT**  
**AUTHORIZED INFORMATION**  
**DISCLOSURE OFFICER**



**Bùi Thị Loan**





SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

**DNA INVESTMENT JSC**

No.: 01/2025/BB-ĐHĐCĐ

Ha Nam, April 10<sup>th</sup> 2025

**MINUTES OF THE  
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
DNA INVESTMENT JOINT STOCK COMPANY**

**Organization Name:** DNA INVESTMENT JOINT STOCK COMPANY

**Head Office:** Le Chan Street, Chau Son Industrial Park, Chau Son Ward, Phu Ly City, Ha Nam Province.

**Enterprise Registration Certificate:** No. 0700212810, initially issued on September 29, 2009 by the Department of Planning and Investment of Ha Nam Province, 11th amendment registration dated March 17, 2025, issued by the Division of Enterprise Development and Cooperative Economy – Ha Nam Department of Finance.

Today, April 10<sup>th</sup>, 2025, at 08:30 AM, at the Company's Hall, the 2025 Annual General Meeting of Shareholders of DNA Investment Joint Stock Company was conducted with the following agenda:

**PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS**

**1. Participants in the Meeting**

The total number of shareholders and shareholder representatives entitled to attend the 2025 Annual General Meeting of Shareholders is **331 delegates**. The Meeting listened to Mr. Nguyen Thanh Binh – Head of the Shareholder Qualification Verification Committee – announcing the verification results of the shareholders and shareholder representatives attending the meeting as follows:

The total number of shareholders and shareholder representatives **entitled to attend** the 2025 Annual General Meeting of Shareholders is **331 delegates**, holding and representing a total of **12.000.000 voting shares**, corresponding to **12.000.000 voting rights**, accounting for **100%** of the total voting rights of DNA Investment Joint Stock Corporation.

The actual number of shareholders and shareholder representatives **present** at the 2025 Annual General Meeting of Shareholders is **6 delegates**, holding or representing **9.334.600 voting shares**, corresponding to **9.334.600 voting rights**, accounting for

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77,79% of the total voting rights.

Pursuant to the Law on Enterprises and the Company's Charter, the 2025 Annual General Meeting of Shareholders of DNA Investment Joint Stock Corporation met the required conditions to proceed. The attending shareholders and shareholder representatives had the right to vote based on the number of voting rights they owned or represented.

## **2. Opening of the Meeting**

✓ *The Meeting proceeded with the following formalities:*

- Announcement of the reason for holding the Meeting and introduction of participants.

- Introduction and election of **Ms. Dam Thi Ai Len** – Chairwoman of the Board of Directors – as the Chairperson presiding over the Meeting.

- The Chairperson introduced the Presidium, the Secretaries, and proposed the Vote-Counting Committee for the Meeting's consideration.

### **2.1. Chairperson**

The Chairperson introduced the members of the Presidium, consisting of ... persons as follows:

Ms : Dam Thi Ai Len	Chairperson of the Meeting
Mr : Bui Viet Vuong	Member
Mr : Nguyen Tien Dat	Member

### **2.2. Meeting Secretaries**

The Chairperson proposed the following Meeting Secretaries:

Mr : Nguyen Hong Tuan	Meeting Secretary
Ms : Nguyen Thi Loan	Meeting Secretary

### **2.3. Vote-Counting Committee**

The Chairperson proposed the composition of the Vote-Counting Committee, consisting of three members as follows:

Mr : Nguyen Manh Khue	Head of the Committee
Mr : Nguyen Thanh Binh	Member
Mr : Hoang Anh Tuan	Member

The General Meeting conducted a vote to approve the composition of the Presidium, the Secretary, and the Vote Counting Committee by a show of hands, achieving 100% of the delegates, shareholders, and authorized representatives

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(9.334.600 voting shares).

### **3. Meeting Agenda, Working Regulations, Voting Principles, and Regulations on Nomination and Candidacy of Board of Directors and Board of Supervisory Members**

The Organizing Committee of the General Meeting introduced and sought opinions on:

- The agenda of the 2025 Annual General Meeting of Shareholders.
- The working regulations and voting principles.
- The nomination and election regulations for Board of Directors (BOD) and Supervisory Board (SB) members.

The General Meeting conducted a vote by a show of hands on the agenda, working regulations, voting principles, and nomination-election regulations for BOD and SB members, achieving 100% of the delegates, shareholders, and authorized representatives (9.334.600 voting shares).

### **PART 2: PRESENTATIONS AT THE GENERAL MEETING**

1. Ms. Dam Thi Ai Len – Chairperson of the Meeting presented the following content to the General Meeting:

- + Report on the activities of the Board of Directors;

2. Mr. Bui Viet Vuong – Member of the Chairperson panel presented the following content to the General Meeting:

- + Report on the activities of the Executive Board;

3. Ms. Bui Thi Loan – Head of the Supervisory Board presented the following content to the General Meeting:

- + Report on the activities of the Supervisory Board;

4. Mr. Bui Viet Vuong – Member of the Chairperson panel presented the following content to the General Meeting:

- + The audited financial statements for 2024;

- + The profit distribution plan for 2024;

5. Ms. Bui Thi Loan – Head of the Supervisory Board presented the following content to the General Meeting:

- + Selection of the auditing firm for the 2025 financial statements;

6. Mr. Nguyen Tien Dat – Member of the Chairperson panel presented the following content to the General Meeting:

- + Resignation of a Member of the Board of Directors;

- + Election of Board of Directors members for the 2025-2030 term;

- + Election of Board of Supervisory members for the 2025-2030 term;

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+ Authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.

### **PART 3: SHAREHOLDER DISCUSSIONS AT THE GENERAL MEETING**

The shareholders had no questions at the General Meeting.

### **PART 4: VOTING PROCESS AND VOTING RESULTS AT THE GENERAL MEETING:**

#### **1. Voting Process:**

Mr. Nguyen Manh Khue – Head of the Voting Committee, explained the voting procedure and method, which was conducted through voting ballots directly placed into the ballot box.

- Each attending shareholder was provided with 01 Voting Ballot (for each issue) and 02 Voting Card, indicating the total number of votes corresponding to the total number of common shares they own or represent by proxy;
- Total number of shareholders/representatives participating in the voting: 6 delegates;
- Total number of ballots distributed to attending shareholders: 6 Voting Ballots;
- Total number of collected Voting Ballots: 6 Voting Ballots;
- Total number of blue voting cards distributed to attending shareholders: 6 Voting Cards;
- Total number of collected blue Voting Cards: 6 Voting Cards.
- Total number of yellow voting cards distributed to attending shareholders: 6 Voting Cards;
- Total number of collected yellow Voting Cards: 6 Voting Cards.

#### **2. Voting Results:**

Mr. Nguyen Manh Khue - Head of the Vote Counting Committee announced the voting results at the General Meeting (with the vote counting minutes attached).

#### **Issue 01: Approval of the Report on the activities of the Board of Directors** *(Attached is Report No. 01/2025/BC-HĐQT)*

- Voting Method: Direct voting by ballot at the General Meeting.
- Total Voting Shares: 9.334.600 votes, accounting for 100% of the total voting shares of attending shareholders.
- Total Invalid Votes: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- Total Valid Votes: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.

Breakdown of Votes:

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- + Total Votes in Favor: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.
- + Total Votes Against: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- + Total Abstentions: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.

**Issue 02: Approval of the Report on the activities of the Executive Board** (*Attached is Report No. 02/2025/BC-BTGD*)

- Voting Method: Direct voting by ballot at the General Meeting.
- Total Voting Shares: 9.334.600 votes, accounting for 100% of the total voting shares of attending shareholders.
- Total Invalid Votes: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- Total Valid Votes: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.

Breakdown of Votes:

- + Total Votes in Favor: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.
- + Total Votes Against: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- + Total Abstentions: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.

**Issue 03: Approval of the Report on the activities of the Supervisory Board** (*Attached is Report No. 03/2025/BC-BKS*)

- Voting Method: Direct voting by ballot at the General Meeting.
- Total Voting Shares: 9.334.600 votes, accounting for 100% of the total voting shares of attending shareholders.
- Total Invalid Votes: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- Total Valid Votes: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.

Breakdown of Votes:

- + Total Votes in Favor: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.
- + Total Votes Against: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.

- + Total Abstentions: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.

**Issue 04: Approval of the audited Financial Report for 2024 of the Company**  
(Attached is Proposal No. 04/2025/TTr-HĐQT)

- Voting Method: Direct voting by ballot at the General Meeting.
- Total Voting Shares: 9.334.600 votes, accounting for 100% of the total voting shares of attending shareholders.
- Total Invalid Votes: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- Total Valid Votes: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.

Breakdown of Votes:

- + Total Votes in Favor: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.
- + Total Votes Against: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- + Total Abstentions: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.

**Issue 05: Approval of the Profit Distribution Plan for 2024** (Attached is Proposal No. 05/2025/TTr-HĐQT)

- Voting Method: Direct voting by ballot at the General Meeting.
- Total Voting Shares: 9.334.600 votes, accounting for 100% of the total voting shares of attending shareholders.
- Total Invalid Votes: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- Total Valid Votes: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.

Breakdown of Votes:

- + Total Votes in Favor: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.
- + Total Votes Against: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- + Total Abstentions: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.

**Issue 06: Approval of the selection of the auditing firm for the Financial Report of 2025** (Attached is Proposal No. 06/2025/TTr-HĐQT)

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- Voting Method: Direct voting by ballot at the General Meeting.
- Total Voting Shares: 9.334.600 votes, accounting for 100% of the total voting shares of attending shareholders.
- Total Invalid Votes: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- Total Valid Votes: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.

**Breakdown of Votes:**

- + Total Votes in Favor: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.
- + Total Votes Against: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- + Total Abstentions: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.

**Issue 07: Approval of the Resignation of a Member of the Board of Directors for the 2020-2025 term (Attached is Proposal No. 07/2025/TTr-HĐQT)**

- Voting Method: Direct voting by ballot at the General Meeting.
- Total Voting Shares: 9.334.600 votes, accounting for 100% of the total voting shares of attending shareholders.
- Total Invalid Votes: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- Total Valid Votes: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.

**Breakdown of Votes:**

- + Total Votes in Favor: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.
- + Total Votes Against: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- + Total Abstentions: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.

**Issue 08: Approval of the election of members of the Board of Directors for the 2025-2030 term (Attached is Proposal No. 08/2025/TTr-HĐQT)**

Voting method: Cumulative voting.

Number of Board of Directors members to be elected: 05 members (including 01 independent member).

Total maximum votes:  $9.334.600 * 5 = 46.673.000$  votes.

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Votes cast for each candidate are as follows:

No.	Member Name	Number of Voting Rights	Percentage
1	Dam Thi Ai Len	9.334.600	100%
2	Bui Viet Vuong	9.334.600	100%
3	Fu Jianmu	9.334.600	100%
4	Bui Thi Thuy Hang	9.334.600	100%
5	Nguyen Tien Dat	9.334.600	100%

**Issue 09: Approval of the election of members of the Board of Supervisors for the 2025-2030 term** (Attached is Proposal No. 09/2025/TTr-HĐQT)

Voting method: Cumulative voting.

Number of Supervisory Board members to be elected: 03 members.

Total maximum votes:  $9.334.600 * 3 = 28.003.800$  votes.

Votes cast for each candidate are as follows:

No.	Member Name	Number of Voting Received	Percentage
1	Bui Thi Loan	9.334.600	100%
2	Do Thi Thanh	9.334.600	100%
3	Nguyen Thu Ha	9.334.600	100%

**Issue 10: Approval of authorizing the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders** (Attached is Proposal No. 10/2025/TTr-HĐQT)

- Voting Method: Direct voting by ballot at the General Meeting.
- Total Voting Shares: 9.334.600 votes, accounting for 100% of the total voting shares of attending shareholders.
- Total Invalid Votes: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- Total Valid Votes: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.

Breakdown of Votes:

- + Total Votes in Favor: 9.334.600 votes, accounting for 100% of the total voting shares of attending and voting shareholders.

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- + Total Votes Against: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.
- + Total Abstentions: 0 votes, accounting for 0% of the total voting shares of attending and voting shareholders.

## **PART 5: PROCEDURES TO CONCLUDE THE GENERAL MEETING**

1. Mr. Nguyen Hong Tuan – Secretary of the General Meeting reads the Minutes and Resolution of the 2025 Annual General Meeting.

2. The General Meeting proceeds to vote on the approval of the full text of the Minutes of the 2025 Annual General Meeting as follows:

*The General Meeting approved the Minutes of the 2025 Annual General Meeting of Shareholders by a show of hands, with the approval voting rate reaching 100% of the delegates, shareholders/proxies (9.334.600 votes).*

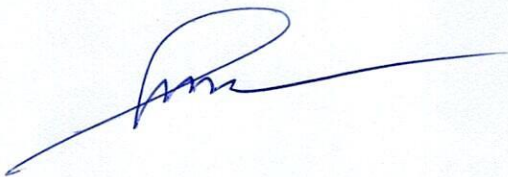
3. The General Meeting proceeds to vote on the approval of the full text of the Resolution of the 2025 Annual General Meeting as follows:

*The General Meeting approved the Resolution of the 2025 Annual General Meeting of Shareholders by a show of hands, with the approval voting rate reaching 100% of the delegates, shareholders/proxies (9.334.600 votes).*

The Chairperson of the General Meeting – **Mrs. Dam Thi Ai Len** – declares the General Meeting closed.

This minutes were recorded at 10:30 AM on 10/04/2025 at the 2025 Annual General Meeting of DNA Investment Joint Stock Company.

**SECRETARY OF THE  
GENERAL MEETING**



**Nguyen Hong Tuan**

**CHAIRPERSON OF THE  
GENERAL MEETING**



**Dam Thi Ai Len**



**DNA INVESTMENT JOINT  
STOCK COMPANY**

No.: 01/2025/BC-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

*Ha Nam, April 10<sup>th</sup> 2025*

## **REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS**

**To: The Annual General Meeting of Shareholders in 2025**

In 2024, the Board of Directors (BOD) of DNA Investment Joint Stock Company (KSD) endeavored to provide regular oversight, direction, and governance. The BOD actively developed business strategies and supervised the operations of the Executive Board. Below is a summary of the key achievements in 2024:

### **I. ASSESSMENT OF THE COMPANY'S PERFORMANCE IN 2024**

**Report on the Implementation of the Resolutions of the 2024 Annual General Meeting of Shareholders:**

In 2024, the Board of Directors (BOD) implemented the matters discussed at the 2024 Annual General Meeting of Shareholders. Specifically:

**- Selection of the Auditing Firm for the 2024 Financial Statements:**

Based on the actual situation, the BOD agreed to select International Auditing and Valuation Co., Ltd. as the firm responsible for the review of the 2024 interim financial statements and the audit of the 2024 financial statements. The company has disclosed this information in accordance with legal regulations.

**- Updating, Amending, and Supplementing Business Lines:**

The company has updated, amended, and supplemented its business lines as announced in Resolution No. 04/2024/NQ-HĐQT of the Board of Directors, dated September 19, 2024. Additionally, amendments and supplements to the Company's Charter have been implemented accordingly.

### **II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024**

#### **1. Structure of the Board of Directors in 2024**

During the 2024 Annual General Meeting of Shareholders, the appointment of Mr. Nguyen Tien Dat as an Independent Member of the BOD was approved. On August 1,

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2024, the company received the resignation of Mr. Nguyen Hong Tuan from his position as a member of the Board of Directors. Details of the Board of Directors' structure:

No.	Member of the BOD	Position in BOD	Date of Appointment	Date of Resignation	Other Roles
1	Ms. Dam Thi Ai Len	Chairperson	June 24, 2020		None
2	Mr. Bui Viet Vuong	Vice Chairperson	June 24, 2020		General Director
3	Mr. Fu Jianmu	Member of the BOD	April 20, 2021		None
4	Mr. Hoang Tung	Member of the BOD	June 24, 2020	April 3, 2024	None
5	Mr. Nguyen Tien Dat	Independent Member of the BOD	April 3, 2024		None
6	Mr. Nguyen Hong Tuan	Member of the BOD	June 24, 2020		Chief Accountant

## 2. Activities of the Board of Directors in 2024 According to the Regulations of the Enterprise Law and the Company's Charter

In 2024, the Board of Directors (BOD) of DNA Investment Joint Stock Company managed and directed the operations of the company in full compliance with the provisions of the Enterprise Law, the company's organizational charter, and the resolutions of the General Assembly of Shareholders (GAS). The BOD held regular meetings once every quarter, with each meeting being planned and its agenda sent to all members in advance. In addition to these regular meetings, the BOD also organized extraordinary meetings to provide specific directives for the Executive Board to implement according to the business plan set by the GAS.

### a. BOD Meetings

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No.	Member of the BOD	Position	Start Date as BOD Member	End Date as BOD Member	Number of Meetings Attended	Attendance Rate (%)	Reason for Non-Attendance
1	Ms. Dam Thi Ai Len	Chairperson	June 24, 2020	-	4/4	100%	-
2	Mr. Bui Viet Vuong	Deputy Chairperson	June 24, 2020	-	4/4	100%	-
3	Mr. Fu Jianmu	Member	April 20, 2021	-	4/4	100%	-
4	Mr. Hoang Tung	Member	June 24, 2020	April 3, 2024	0/4	100%	Submitted resignation effective May 12, 2023
4	Mr. Nguyen Tien Dat	Independent Member	April 3, 2024	-	3/3	100%	-
5	Mr. Nguyen Hong Tuan	Member	June 24, 2020	-	2/2	100%	Submitted resignation effective August 1, 2024

***b. Resolutions/Decisions of the Board of Directors:***

No.	Resolution/Decision No.	Date	Content	Approval Rate
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1	01/2024/NQ-HĐQT	February 1, 2024	Approved the organization of the 2024 Annual General Meeting of Shareholders	4/4
2	02/2024/NQ-HĐQT	June 27, 2024	Approved the selection of the auditing unit for 2024	5/5
3	04/2024/NQ-HĐQT	September 19, 2024	Approved the update of business activities in the company's charter	4/4
4	05/2024/NQ-HĐQT	December 30, 2024	Approved the proposal to repair or build new factory	4/4

***c. Monitoring Activities of the Board of Directors on the Executive Board***

In 2024, the BOD conducted ongoing and timely supervision and guidance of the activities of the Executive Board in accordance with its functions and powers, as specified in the Enterprise Law and the Company's charter:

- The BOD regularly monitored the implementation of the production and business plan and required the Executive Board to report on progress for each production period. Prompt solutions were proposed to enhance business performance.
- The BOD held direct working sessions on issues deemed necessary, with clear delegations for the Executive Board to carry out the tasks.
- The BOD ensured that all activities of the Executive Board complied with the law, the resolutions of the GAS, and the directives issued by the BOD.

***d. Activities of Subcommittees of the Board of Directors: No***

**3. Activities of the Independent Board Member and Evaluation of the Board of Directors' Performance**

In 2024, KSD had one independent Board member who assessed the Board of Directors (BoD) activities as follows:

**a. Organization of BoD Meetings**

- BoD meetings were convened and conducted according to a specific schedule, with well-prepared documents and adherence to established principles. Meeting discussions were thorough, with in-depth debates and assessments to determine the best strategies and solutions for the Company.

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- Key issues such as business strategy, financial strategy, corporate culture, and management system development were rigorously discussed and controlled between the BoD and the Executive Board.
- The Company's operations followed a clear delegation of authority framework, with timely risk identification and analysis to ensure stability, safety, compliance with legal regulations, and alignment with the plans set by the BoD and the General Meeting of Shareholders (GMS).
- Investments in new strategic initiatives were independently researched, supported by scientific bases, and debated both within the BoD and with the Executive Board.

b. Supervision of the CEO and Other Executive Board Members

- Overall, the BoD effectively supervised the Executive Board, ensuring that the Company's operations were closely monitored, aligned with strategic directions, and adjusted promptly in response to real-world demands.
- BoD members attended both regular and extraordinary meetings of the Executive Board. Executive Board decisions were analyzed, debated, and consulted with the BoD to optimize solutions for the Company's benefit. This enabled the BoD to stay well-informed about the Company's operations, anticipate arising situations, and quickly adapt to real-world requirements.
- BoD members played a proactive role in Company affairs and provided significant support to the Executive Board, including holding experience-sharing sessions with different management levels.
- The BoD paid particular attention to risk management strategies to help the Executive Board identify potential issues early, ensuring the Company's sustainability, operational stability, and investor protection.

c. Overall Evaluation of the BoD's Performance

- The BoD's activities in 2024 were in line with the resolutions of the GMS, the Company's Charter, governance regulations, and corporate governance best practices.
- All BoD members demonstrated a high level of professionalism and deep responsibility. The allocation of responsibilities was clear, and each member performed their role with caution and diligence in protecting the Company's interests.
- The BoD proposed timely and effective solutions to help the Executive Board overcome challenges in Company operations, ensuring strict legal compliance.

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- The BoD actively collaborated with the Executive Board to promote corporate culture. Through creative approaches, the BoD effectively contributed to building sustainable corporate values.

## **II. REMUNERATION, OPERATING EXPENSES, AND OTHER BENEFITS OF THE BOARD OF DIRECTORS AND ITS MEMBERS**

The Board of Directors (BOD) reports on the remuneration paid to the BOD in 2024 and the estimated remuneration for 2025 as follows:

*Units: VND*

No.	Description	Amount (2024)	Estimated Amount (2025)
1	Remuneration for the Chairperson	60.000.000	60.000.000
2	Remuneration for BOD Members (4 members))	144.000.000	60.000.000
	<b>Total:</b>	<b>204.000.000</b>	<b>204.000.000</b>

## **III. PLAN AND DIRECTION FOR THE BOARD OF DIRECTORS IN 2025**

### **1. Human Resource Structure for 2025**

In 2025, the Company will appoint the Board of Directors for the 2025–2030 term.

### **2. Strategic Direction of the Board of Directors in 2025**

In 2025, the BOD will focus on directing the company's activities as follows:

- The BOD will operate in strict compliance with legal regulations, adhering to the principles of majority rule, honesty, and prudence to effectively implement the resolutions of the Annual General Meeting of Shareholders (GAS);
- Corporate Governance Activities:
  - Continue improving the working environment, maintaining both internal and external training programs to enhance personnel quality.
  - Continue improving the working environment, maintaining both internal and external training programs to enhance personnel quality.
  - Ensure compliance with the company's charter and internal regulations to maintain transparency in production and business activities while respecting the lawful rights and interests of shareholders.
- Continued Implementation of Resolution No. 05/2024/NQ-HĐQT dated December

30, 2024 of the Board of Directors regarding the approval of the proposal for repair

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and construction of new workshops, the Board of Directors will oversee the implementation of the investment project “Production of Various Types of Clothes Hangers”, as approved by the competent authorities:

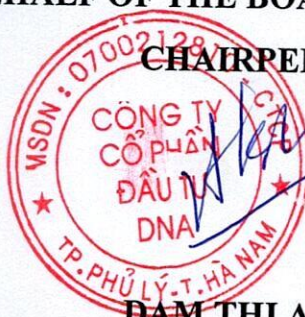
- Additional capital contribution for the project: VND 21,000,000,000, expected in December 2025.
- Mobilized capital for project implementation: VND 14,000,000,000.
- Investment in construction, installation of machinery and equipment, and commencement of production activities.
- Completion of workshop renovation and commencement of operations is expected in January 2026.

This report is submitted for review, consideration, and approval by the Annual General Meeting of Shareholders for 2025.

**Respectfully report to the 2025 Annual General Meeting of Shareholders./.**

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRPERSON**



**DAM THI AI LEN**

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**DNA INVESTMENT JSC**

*No.: 01/2025/NQ-ĐHĐCĐ*

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

*Ha Nam, April 10<sup>th</sup> 2025*

## **RESOLUTION**

### **2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

#### **DNA INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on Organization and Operation of DNA Investment Joint Stock Company;
- Pursuant to the Ballot Counting Minutes of the 2025 Annual General Meeting of Shareholders of DNA Investment Joint Stock Company dated April 10<sup>th</sup> 2025;
- Pursuant to the Meeting Minutes of the 2025 Annual General Meeting of Shareholders of DNA Investment Joint Stock Company dated April 10<sup>th</sup> 2025.

The General Meeting of Shareholders has unanimously adopted the following resolution with the key contents as follows:

#### **RESOLVES**

**Article 1: Approval of the Report on the Activities of the Board of Directors**  
(Attached Report No.: 01/2025/BC-HĐQT)

The General Meeting unanimously approved with 9.334.600 votes, reaching 100% of the total votes of the attending and voting shareholders.

**Article 2: Approval of the Report on the Activities of the Executive Board**  
(Attached Report No.: 02/2025/BC-BTGĐ)

The General Meeting unanimously approved with 9.334.600 votes, reaching 100% of the total votes of the attending and voting shareholders.

**Article 3: Approval of the Report on the Activities of the Supervisory Board**  
(Attached Report No.: 03/2025/BC-BKS)

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The General Meeting unanimously approved with 9.334.600 votes, reaching 100% of the total votes of the attending and voting shareholders.

**Article 4: Approval of the 2024 Audited Financial Statements** (*Attached Submission No.: 04/2025/TTr-HĐQT*)

The General Meeting unanimously approved with 9.334.600 votes, reaching 100% of the total votes of the attending and voting shareholders.

**Article 5: Approval of the 2024 Profit Distribution Plan** (*Attached Submission No.: 05/2025/TTr-HĐQT*)

The General Meeting unanimously approved with 9.334.600 votes, reaching 100% of the total votes of the attending and voting shareholders.

**Article 6: Approval of the Selection of the Auditor for the 2025 Financial Statements** (*Attached Submission No.: 06/2025/TTr-HĐQT*)

The General Meeting unanimously approved with 9.334.600 votes, reaching 100% of the total votes of the attending and voting shareholders.

**Article 7: Approval of the resignation of a Member of the Board of Directors** (*Attached Submission No.: 07/2025/TTr-HĐQT*)

The General Meeting unanimously approved with 9.334.600 votes, reaching 100% of the total votes of the attending and voting shareholders.

**Article 8: Approval of the Election of the Board of Directors Members for the 2025-2030 Term** (*Attached Submission No.: 08/2025/TTr-HĐQT*)

1. Dam Thi Ai Len;
2. Bui Viet Vuong;
3. Fu Jianmu;
4. Bui Thi Thuy Hang;
5. Nguyen Tien Dat.

**Article 9: Approval of the Election of the Board of Supervisory Members for the 2025-2030 Term** (*Attached Submission No.: 09/2025/TTr-HĐQT*)

1. Bui Thi Loan;
2. Do Thi Thanh;
3. Nguyen Thu Ha.

**Article 10: Approval of the Authorization for the Board of Directors to Decide on Certain Matters within the Authority of the General Meeting of Shareholders** (*Attached Submission No.: 10/2025/TTr-HĐQT*)

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The General Meeting unanimously approved with 9.334.600 votes, reaching 100% of the total votes of the attending and voting shareholders.

**Article 11: Implementation Provisions**

This Resolution was approved by the General Meeting of Shareholders and takes effect from April 10<sup>th</sup> 2025.

The Board of Directors, the Executive Board, and relevant departments/units of DNA Investment Joint Stock Company shall be responsible for implementing this Resolution, ensuring the interests of shareholders and the Company while complying with legal regulations.

**Recipients:**

- Shareholders, Website;
- SSC, HNX, VSDC;
- Members of the Board of Directors, Executive Board, and Supervisory Board;
- Archives

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**



**CHAIRPERSON**

**DAM THI AI LEN**



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DNA INVESTMENT JSC

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.: 02/2025/BC-BTGD

Ha Nam, April 10<sup>th</sup>, 2025

**REPORT ON THE ACTIVITIES OF THE BOARD OF GENERAL DIRECTORS**

**(On the Business Performance in 2024 and Business Plan for 2025)**

**To: Annual General Meeting of Shareholders in 2025**

The Board of General Directors (BGD) respectfully submits to the General Meeting of Shareholders (GMS) the report on the business performance for 2024 and the business plan for 2025 as follows:

**I. BUSINESS PERFORMANCE IN 2024**

Under the leadership of the Board of General Directors and the collective efforts of all employees, in 2024 the Company has achieved the following results:

*Unit: VND*

Indicators	Plan for 2024	Actual for 2024	Completion Rate (%)
Charter capital	120.000.000.000	120.000.000.000	100%
Revenue	70.000.000.000	47.136.727.334	67,34%
Profit after tax	2.000.000.000	(713.586.204)	-
Expected dividend (%)	0%	-	0%

**II. PERSONNEL STRUCTURE OF THE BOARD OF GENERAL DIRECTORS IN 2024**

The Company's Board of General Directors (BGD) consists of 01 members, led by Mr. Bùi Việt Vương as the General Director:

No.	Full Name	Position in BGD	Other Positions
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1	Mr. Bui Viet Vuong	General Director	Deputy Chairman of the BOD
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### **III. PLAN AND DIRECTIONS OF THE BOARD OF GENERAL DIRECTORS FOR 2025**

#### **1. Personnel Structure for 2025**

The Company anticipates no changes in the personnel structure of the Board of General Directors in 2025.

#### **2. Business Plan for 2025**

Based on the current business situation, the Board of General Directors submits the following 2025 business plan for approval by the General Meeting of Shareholders:

*Unit: VND*

<b>Indicators</b>	<b>Unit</b>	<b>Target for 2025</b>
Charter capital	VND	120.000.000.000
Revenue	VND	50.000.000.000
Profit after tax	VND	2.000.000.000
Dividend	%	0%

#### **3. Directions of the Board of General Directors for 2025**

In 2025, the Board of General Directors will focus on the following activities:

##### ***For the production and export of hangers***

- In addition to the traditional markets in Europe and the U.S., efforts will be made to promote communication with customers in Southeast Asia and the domestic Vietnamese market. Additionally, market research activities will be conducted to identify new customers and markets, boosting export activities.
- Conduct research and product improvements to meet new customer tastes and demands, focusing on convenient single-use hangers catering to the needs of developed countries.
- Promote newly launched plastic and metal hangers through increased marketing efforts to expand product awareness both domestically and internationally.
- Implement cost-saving measures and tightly manage and control fuel costs, technical management expenses, and material wastage in production and business operations.

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- Research, apply technology, and install machinery and equipment in clothes hanger production to increase output and product quality in line with sustainable development standards and criteria. The estimated output is approximately 200,000 boxes of products per year.

***For the rental of factory premises***

- Fully exploit the potential of existing infrastructure, optimizing production and factory rental activities.
- Continue enhancing the quality of support services to ensure that tenant companies receive the best assistance.
- Invest in the construction and expansion of rental workshop space by approximately 5,000 square meters of floor area; simultaneously upgrade and renovate the workshop to meet new production requirements.

***For trade and import-export activities.***

- Maintain the scale and product categories of the Company's current import-export operations.
- Study and evaluate market size to develop appropriate strategies, focusing on materials and goods that serve dual purposes: supporting the production needs of the Company's two key sectors (plastic production and hanger manufacturing) and trading purposes.

***For the Financial Investment Sector.***

- In addition to reinvesting in the Company's current core activities, the Company plans to partially expand into financial investment activities to maximize profits and leverage its business cash flow advantages.
- Seek opportunities to invest in equity holdings in other entities and companies operating in new sectors to explore new business opportunities and expand partnerships.

With its capabilities and determination, the Company's leadership is committed to implementing key development strategies and restructuring organizational operations. Specifically:

- Continue improving the system of regulations and operational procedures, creating a regulatory framework for business activities based on compliance with legal requirements and enhancing professionalism.
- Plan and implement solutions to address potential challenges and difficulties, ensuring the Company's operations and seizing new opportunities.

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- Prioritize the protection and maximization of the legal rights and interests of shareholders while also ensuring the income, benefits, and working conditions of all Company employees;
- Strive for sustainable development, emphasizing community engagement, environmental protection, and social welfare, thereby demonstrating a high level of responsibility toward society and the community.

The above report outlines the activities of the Company's Board of General Directors for 2024, as well as the proposed plans and directions for 2025. We respectfully submit this report to the General Meeting of Shareholders for review, consideration, and approval.

**ON BEHALF OF THE BOARD OF GENERAL DIRECTORS  
GENERAL DIRECTOR**



**BUI VIET VUONG**



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**DNA INVESTMENT  
JOINT STOCK COMPANY**

No.: 03/2025/BC-BKS

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

*Ha Nam, April 10<sup>th</sup> 2025*

**REPORT ON ACTIVITIES OF THE SUPERVISORY BOARD**

**To: The Annual General Meeting of Shareholders in 2025**

The Supervisory Board (SB) is honored to present to the Annual General Meeting of Shareholders in 2025 the results of its activities in 2024 and its plans for 2025, as follows:

**A. RESULTS OF ACTIVITIES IN 2024**

**I. Organizational Structure of the Supervisory Board**

Currently, the Supervisory Board consists of three members:

No.	Supervisory Board Member	Position	Start/End Date as a Member
1	Ms. Bui Thi Loan	Chairwoman	24/06/2020
2	Ms. Do Thi Thanh	Member	20/04/2022
3	Ms. Nguyem Thu Ha	Member	20/04/2022

**1. Activities conducted by the Supervisory Board in 2024**

- Reviewed and monitored the issuance of resolutions and decisions by the Board of Directors (BOD) and the Executive Board.
- Examined the rationality, legality, accuracy, and prudence in accounting, statistics, and preparation of financial statements. Reviewed semi-annual and audited financial statements of 2024.
- Organized Supervisory Board meetings to evaluate accounting, financial activities, business results, and corporate governance for the first six months and the entire year of 2024.

**2. Summary of Supervisory Board Meetings and Resolutions**

- Based on business performance in 2024, the Supervisory Board proposed the following to the BOD:

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- Tighten control over input material costs to improve profit margins.
- Implement substantial reforms in management methods for staff in various departments to enhance operational efficiency.
- Strengthen market demand forecasting and expand partnerships with domestic and international entities to attract potential projects.
- Enhance training and recruitment of workers to optimize production capacity.

## **II. Performance Evaluation of the Supervisory Board in 2024**

### **1. Oversight of the Board of Directors, Executive Board Members, and Management Staff**

- Collaborated closely with the BOD and the Executive Board in monitoring business and financial operations.
- On behalf of the Board of Directors, the Executive Board, and functional departments, information and documents regarding management, operations, and business activities of the Company have been adequately and promptly provided to the Supervisory Board as required. They have facilitated the Supervisory Board in performing its rights and duties in accordance with the law and the Company's Charter.
- Regarding shareholder relations: In 2024, no documents from shareholders or shareholder groups were submitted to the Supervisory Board requesting an inspection of issues related to the management and operations of the Board of Directors, the Executive Board, or other Company activities.
- In 2024, the Board of Directors and the Executive Board demonstrated a high level of responsibility and prudence in the management and operation of production and business activities. They fulfilled their managerial obligations and consistently prioritized the interests of the Company above all else.
- The Board of Directors and the Executive Board have generally complied with all legal regulations in administrative management, transactions, and the execution of their assigned functions and duties as stipulated in the Law on Enterprises, the Company's Charter, and the General Meeting of Shareholders' Resolutions.
- Resolutions of the Board of Directors have been duly issued based on the minutes of Board meetings or written opinions of Board members, in accordance with the authority defined in the Company's Charter.
- The Resolutions and decisions of the Board of Directors have primarily focused on implementing the Resolutions of the General Meeting of Shareholders. These have been issued in a timely manner, fulfilling the management function of the Board of

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Directors.

- The Executive Board has adhered closely to the Resolutions and decisions of the Board of Directors, persistently pursuing the set objectives while making decisions aligned with practical circumstances. It has implemented various management and technical solutions to achieve the goals assigned by the General Meeting of Shareholders.

## 2. Report on the Coordination between the Supervisory Board, the Board of Directors, the Executive Board, and Shareholders

- The Supervisory Board has been provided with complete information on the resolutions of the Board of Directors.
- The Executive Board has implemented the resolutions of the Board of Directors and consistently reported the results of such implementation to both the Board of Directors and the Supervisory Board.
- Internal management documents issued by the Company have been reviewed and checked to ensure compliance with newly enacted legal regulations and the Company's development context.
- The Supervisory Board has regularly evaluated the management reports of the Board of Directors, the business operation reports from the General Director, and the financial statements. These evaluations ensure that the reports accurately reflect the Company's business performance and financial status at the reporting time.
- The Supervisory Board has reviewed the resolutions and decisions of the Board of Directors to ensure their compliance with authority in decision-making. It has also contributed opinions and played a comprehensive oversight role, identifying and mitigating potential risks within or outside the Company.

## 3. Việc thực hiện các chế độ chính sách của Nhà nước, Điều lệ tổ chức và hoạt động của Công ty

In April 2024, Company conducted the 2024 Annual General Meeting in accordance with the Law on Enterprises 2020.

Charter capital: VND 120,000,000,000, divided into 12,000,000 common shares at VND 10,000 per share.

Shareholder structure as of .../.../2025 per VSD records:

No.	Category	Number of Shares	Value (VND)	Ownership (%)
1	Domestic Shareholders	8.965.698	89.656.980.000	74,71%

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2	Foreign Shareholders	3.034.402	30.344.020.000	25,29%
	<b>Total</b>	<b>12.000.000</b>	<b>120.000.000.000</b>	<b>100%</b>

The company has made a shareholder register in accordance with regulations.

#### 4. Financial Audit Results

##### 4.1. Financial Indicators as of 31/12/2024

Unit: VND

No.	Item	Amount
1	Charter Capital	120.000.000.000
2	Net Revenue	52.357.797.331
3	Profit Before Tax	167.752.382
4	Profit After Tax	154.364.172

Summary of Financial Position as of 31/12/2024:

#### Assets:

Unit: VND

Indicators	Amount
<b>I. Current Assets</b>	<b>84.962.194.583</b>
1. Cash and Cash Equivalents	15.012.788.241
2. Short-term Financial Investments	21.207.819.133
3. Short-term Receivables	41.386.500.188
4. Inventory	6.831.223.095
5. Other Current Assets	523.863.926
<b>II. Non-current Assets</b>	<b>37.579.552.063</b>
1. Long-term Receivables	-
2. Fixed Assets	33.841.409.325
3. Long-term Work-in-progress	277.762.800
4. Long-term Financial Investments	-
5. Other Non-current Assets	3.460.379.938
<b>Total Assets</b>	<b>121.541.746.646</b>

#### Source of Capital:

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Đơn vị: VND

Indicators	Amount
<b>I. Liabilities</b>	<b>2.325.371.898</b>
1. Short-term Liabilities	2.325.371.898
2. Long-term Liabilities	-
<b>II. Equity</b>	<b>120.216.374.748</b>
1. Owner's Equity	120.000.000.000
2. Development Investment Fund	200.000.000
3. Undistributed Profits	16.374.748
<b>Total Source of Capital:</b>	<b>122.541.746.646</b>

#### 4.2. Financial Management

- Financial Spending Policy: The Company has adhered to current regulations on financial expenditure;
- The reconciliation of receivables, payables, and advances has been conducted adequately;
- Accounting Records and Financial Reporting: The Company has applied the Journal Voucher accounting method. Accounting books and financial reports have been prepared and stored in full compliance with current State regulations.
- Fund Allocations: The allocation of funds has been carried out according to the current Financial Regulations;
- Fixed Asset and Labor Tool Management: The Company conducted inventories of Fixed Assets (FA) and Labor Tools (LT) at 0:00 on January 1, 2024, and 0:00 on January 1, 2025. FA and LT records have been maintained, and depreciation has been calculated in accordance with current regulations;
- Tax Obligations to the State Budget: The Company has declared and fully paid all applicable taxes.

### 5. Organization, Workforce, Salaries, and Implementation of Employee Benefits

#### 5.1. Organization

- Currently, apart from the Board of Directors (BoD), Supervisory Board (SB), and the Executive Board, the Company includes the following functional departments: Administrative-Human Resources Department, Finance-Accounting Department,

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Import-Export Department, Business-Planning Department. Production workshops: Steel Drawing Workshop, Hanger Production Machinery Workshop, Painting Workshop, Paper Coating and Tube Packing Workshop, KCS Division, Finished Goods Warehouse.

- The establishment and definition of roles and responsibilities for these departments comply with the Law on Enterprises, the Company's Charter, and organizational regulations;
- The appointment and rotation of existing positions are conducted in accordance with relevant regulations.

5.2. Workforce and Salaries

Workforce: As of December 31, 2024, the Company employed a total of 25 staff members under official payroll. Employment contracts have been signed in compliance with the current Labor Law.

Salaries: Currently the Company is applying:

- Base Salary Coefficients for Employees: The Company follows Decree No. 204/2004/ND-CP dated December 14, 2004, issued by the Government.
- Job Title Salary Coefficients: The Company is currently developing a comprehensive salary and bonus policy applicable throughout the organization.

**III. Remuneration, Operating Expenses, and Other Benefits for the Supervisory Board and Its Members**

The Supervisory Board (SB) reports the remuneration for 2024 and the projected amounts for 2025 as follows:

*Đơn vị: VNĐ*

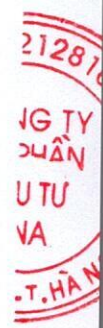
No.	Description	Amount in 2024	Projected Amount in 2025
1	Remuneration for the Head of SB	16.000.000	16.000.000
2	Remuneration for SB Members (2)	32.000.000	32.000.000
	<b>Total:</b>	<b>48.000.000</b>	<b>48.000.000</b>

**B. Plan of 2025**

**I. SB Personnel Structure for 2025**

In 2025, the Company will appoint the Supervisory Board for the 2025–2030 term.

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## **II. Work Plan of the Supervisory Board for 2025**

To fulfill its supervisory duties in accordance with the Law on Enterprises and the Company's Charter, the Supervisory Board (SB) submits the following 2025 work plan to the General Meeting of Shareholders:

- The SB will oversee the Board of Directors (BOD) and the Executive Board in managing and operating the company.
- Examine the rationality, legality, honesty, and diligence in the management and operation of business activities, as well as the systematic, consistent, and compliant nature of the accounting, statistical, and financial reporting processes.
- Prepare and submit activity reports of the SB as prescribed in the Company's Charter to the General Meeting of Shareholders.
- Review, inspect, and evaluate the effectiveness and efficiency of the internal control system, internal audit, risk management, and early warning mechanisms.
- Oversee the auditing process of the 2025 financial statements and collaborate with independent auditors to assess the impact of accounting errors.
- Propose amendments, supplements, or improvements to the organizational structure, management, and supervision of business operations to the BOD or the General Meeting of Shareholders.
- Cooperate with the Legal and Compliance Department to handle complaints and denunciations under its jurisdiction.
- Conduct ad hoc inspections on specific topics as requested by the BOD, shareholders, or shareholder groups in accordance with Article 115 of the Law on Enterprises 2020.
- Attend and contribute to discussions at the General Meeting of Shareholders, BOD meetings, and other company meetings.

## **C. Recommendations of the Supervisory Board to the General Meeting of Shareholders**

- Preserve stability and enhance the effectiveness of the current business segments;
- Develop suitable investment strategies and cautiously implement initiatives in new investment fields.
- Enhance the effectiveness and enforce strict compliance with the company's regulations, internal rules, and operational charters;
- Plan and implement policies to supplement and improve the quality of human resources to meet the growing demands of production and business activities;

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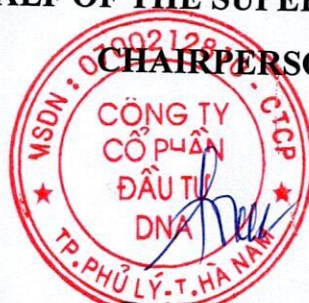


- Improve forecasting efforts to mitigate risks in business operations.
- The above report summarizes the Supervisory Board's activities in 2024 and outlines its work plan for 2025. We respectfully submit it to the 2025 Annual General Meeting of Shareholders for review and approval.

**Respectfully submitted to the Annual General Meeting of Shareholders 2025./.**

**ON BEHALF OF THE SUPERVISORY BOARD**

**CHAIRPERSON**



**Bùi Thị Loan**



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**DNA INVESTMENT JSC**

No.: 04/2025/TTr-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

*Ha Nam, April 10<sup>th</sup>, 2025*

**PROPOSAL**

*Re: Approval of the audited 2024 financial statements*

**To: Annual General Meeting of Shareholders 2025  
DNA Investment Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of DNA Investment Joint Stock Company;

In accordance with the resolution of the 2024 Annual General Meeting of Shareholders regarding the authorization of the Board of Directors to select the auditing firm for 2024, the Board of Directors has decided to appoint **International Auditing and Valuation Co., Ltd.** as the auditing firm to conduct the financial statement audit for 2024. The Board of Directors of DNA Investment Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the 2024 audited financial statements as audited by **International Auditing and Valuation Co., Ltd.**

Audited financial statement for 2024 has been published at <http://hangermetal.com/>

**Respectfully submitted to the 2025 Annual General Meeting of Shareholders for approval./.**

**ON BEHALF OF THE BOARD OF DIRECTORS**



**DAM THI AI LEN**

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**DNA INVESTMENT JSC**

No.: 05/2025/TTr-HĐQT

Ha Nam, April 10<sup>th</sup>, 2025

**PROPOSAL**

**Re: Profit Allocation Plan and Fund Establishment for the 2024 Fiscal Year**

**To: Annual General Meeting of Shareholders 2025**

**DNA Investment Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Organization and Operation of DNA Investment Joint Stock Company;
- Pursuant to the business results of DNA Investment Joint Stock Company in 2024.

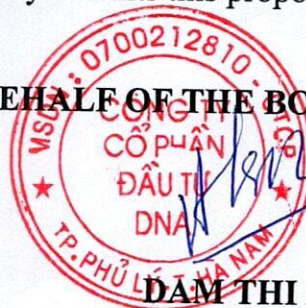
To ensure the long-term interests of shareholders and facilitate accumulation and expansion for the Company in the coming years, the Board of Directors has developed the profit allocation plan for 2024 as follows:

Unit: VND

No.	Content	Amount
1	After-tax profit for 2024	-713.586.204
2	Cumulative profit until December 31, 2024	16.374.748
3	Fund allocations	200.000.000
3.1	Development investment fund	200.000.000
3.2	Welfare fund	-
3.3	Financial reserve fund	-
4	Dividend distribution	-
5	<b>Remaining profit after allocation</b>	<b>16.374.748</b>

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**DAM THI AI LEN**

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**DNA INVESTMENT JSC**

No.: 06/2025/TTr-BKS

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

Ha Nam, April 10<sup>th</sup>, 2025

## **PROPOSAL**

***Re: Selection of Audit Firm for 2025***

**To: Annual General Meeting of Shareholders 2025  
DNA Investment Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of DNA Investment Joint Stock Company.

The Supervisory Board respectfully submits to the Annual General Meeting of Shareholders the proposal to select an audit firm for auditing the financial statements of DNA Investment Joint Stock Company for 2025 as follows:

### **1. Criteria for Selecting the Audit Firm**

The audit firm selected for DNA Investment Joint Stock Company must meet the following criteria:

- Be an independent, reputable audit firm approved by the State Securities Commission of Vietnam to audit listed entities;
- Have a team of highly qualified and experienced professionals and auditors capable of auditing financial statements under Vietnamese Accounting Standards (VAS) and the Vietnamese Accounting System;
- Have no conflicts of interest while auditing the Company's financial statements;
- Offer competitive and reasonable service fees.

### **2. Proposed List of Audit Firms**

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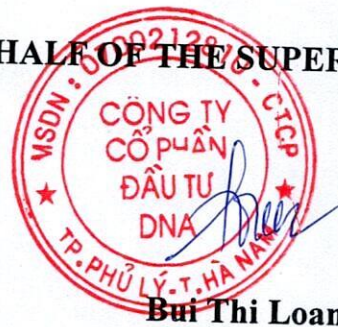
The Supervisory Board respectfully submits to the General Meeting of Shareholders a proposed list of audit firms for auditing the Company's 2025 financial statements and requests authorization for the Board of Directors to select one of the following firms to perform the audit:

- Chuẩn Việt Auditing and Consulting Co., Ltd. (CHUẨN VIỆT)
- International Auditing and Valuation Co., Ltd. (IAV)
- PwC (Vietnam) Limited Liability Auditing Company (PwC Vietnam)

In case negotiations with the above-mentioned firms regarding timing and fees are unsuccessful, the General Meeting of Shareholders authorizes the Board of Directors to select another independent audit firm from the list of firms approved by the State Securities Commission of Vietnam for public-interest entities to audit the Company's financial statements for 2025.

Respectfully submitted to the General Meeting of Shareholders for approval./.

ON BEHALF OF THE SUPERVISORY BOARD



**Bùi Thi Loan**



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**DNA INVESTMENT JSC**

No.: 07/2025/TTr-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**

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*Ha Nam, April 10<sup>th</sup> 2025*

## **PROPOSAL**

*Re: Approval of the resignation of a Member of the Board of Directors for the 2020-2025 term – Mr. Nguyen Hong Tuan*

**To: The Annual General Meeting of Shareholders 2025**

**DNA Investment Joint Stock Company**

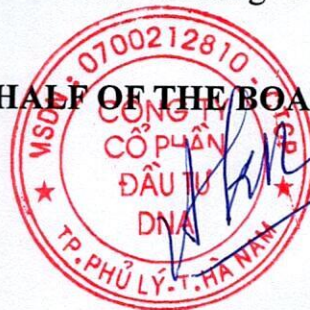
- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of DNA Investment Joint Stock Company;
- Pursuant to the resignation letter of Mr. Nguyen Hong Tuan from the position of a Member of the Board of Directors for the 2020-2025 term, submitted to the Company on August 1, 2024.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following:

On August 1, 2024, the Company received the resignation letter from Mr. Nguyen Hong Tuan for his position as a Board Member for the 2020–2025 term due to personal reasons. To ensure that the dismissal of the Board Member is carried out in accordance with regulations, the Board of Directors respectfully submits this matter to the General Meeting of Shareholders for approval. The dismissal shall take effect upon and from the time it is approved by the Company's 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the Annual General Meeting of Shareholders 2025 for approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**DAM THI AI LEN**

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DNA INVESTMENT JSC

No.: 08/2025/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM

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Ha Nam, April 10<sup>th</sup>, 2025

## PROPOSAL

**Re: Election of Board of Directors' Members for the 2025-2030 Term**

To: Annual General Meeting of Shareholders 2025

DNA Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several provisions of the Securities Law;
- Pursuant to the Charter of Organization and Operation of DNA Investment Joint Stock Company;
- Pursuant to the Regulation on the Organization and Operation of the Board of Directors of DNA Investment Joint Stock Company.

The Board of Directors of DNA Investment Joint Stock Company reports and submits to the General Meeting of Shareholders for consideration and approval of the election of members for the Board of Directors for the 2025-2030 term with the following details:

- \* **Term of Board of Directors Members:** 5 years (2025–2030)
- \* **Number of Board Members of DNA Investment Joint Stock Company for the 2025–2030 Term:** 5 members, including 1 independent Board Member.
- \* List of Candidates for the Board of Directors Election:

No.	Full name	Current Position in the Company	Expected Position to Be Held
1	Dam Thi Ai Len	Chairwoman of BoD	Member of BoD
2	Bui Viet Vuong	Vice Chairman of BoD	Member of BoD
3	Fu Jianmu	Member of BoD	Member of BoD

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4	Nguyen Tien Dat	Independent member of BoD	Independent member of BoD
5	Bui Thi Thuy Hang	None	Member of BoD

The resumes of the candidates for the 2025-2030 Board of Directors' members are attached to this proposal.

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the aforementioned content.

**Respectfully report to the 2025 Annual General Meeting of Shareholders./.**

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRWOMAN**



**DAM THI AI LEN**



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SOCIALIST REPUBLIC OF VIETNAM

DNA INVESTMENT JSC

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No.: 09/2025/TTr-HDQT

Ha Nam, April 10<sup>th</sup>, 2025

## PROPOSAL

**Re: Election of the Supervisory Board Members for the 2025-2030 Term**

To: Annual General Meeting of Shareholders 2025

DNA Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several provisions of the Securities Law;
- Pursuant to the Charter of Organization and Operation of DNA Investment Joint Stock Company;
- Pursuant to the Regulation on the Organization and Operation of the Board of Directors of DNA Investment Joint Stock Company.

The Board of Directors of DNA Investment Joint Stock Company reports and submits to the General Meeting of Shareholders for consideration and approval of the election of members for the Supervisory Board Members for the 2025-2030 term with the following details:

- \* **Term of Supervisory Board Members:** 5 years (2025–2030)
- \* **Number of Supervisory Board Members of DNA Investment Joint Stock Company for the 2025–2030 Term:** 3 members.
- \* **List of Candidates for the Supervisory Board Election:**

No.	Full name	Current position in the company	Expected position to be held
1	Bui Thi Loan	Head of Board of Supervisors	Member of Board of Supervisors
2	Nguyen Thu Ha	Member of Board of Supervisors	Member of Board of Supervisors

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3	Do Thi Thanh	Member of Board of Supervisors	Member of Board of Supervisors
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The resumes of the candidates for the 2025-2030 Supervisory Board Members are attached to this proposal.

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the aforementioned content.

**Respectfully report to the 2025 Annual General Meeting of Shareholders./.**

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRWOMAN**



**DAM THI AI LEN**



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SOCIALIST REPUBLIC OF VIETNAM

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DNA INVESTMENT JSC

No: ~~10~~/2025/TTr-HĐQT

Ha Nam, April 10<sup>th</sup> 2025

## PROPOSAL

***Re: Authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders***

***To: The 2025 Annual General Meeting of Shareholders***

***DNA Investment Joint Stock Company***

***Pursuant to:***

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *The Charter on the organization and operation of DNA Investment Joint Stock Corporation;*
- *The actual business operations of the Company.*

To facilitate and proactively handle arising matters during the year, the Board of Directors of DNA Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for discussion and approval that the following matters under the authority of the General Meeting of Shareholders shall not be included:

- Approval of the company's development orientation;
- Decision on the types of shares and the total number of shares of each type to be offered; decision on the annual dividend rate for each type of share;
- Election, dismissal, and removal of members of the Board of Directors and Supervisory Board;
- Decision on investment or sale of assets valued at 35% or more of the total asset value recorded in the company's latest financial statements;
- Resolution on the amendment of the Company's Charter (excluding the contents that have already been approved in principle in other proposals (if any));
- Approval of the annual financial statements;
- Decision on repurchasing more than 10% of the total number of issued shares of each type;

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- Consideration and handling of violations by members of the Board of Directors or Supervisory Board that cause damage to the company and its shareholders;
- Decision on the reorganization or dissolution of the company;
- Decision on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;
- Approval of internal governance regulations; regulations on the operation of the Board of Directors and the Supervisory Board;
- Approving contracts and transactions between the company and related parties as stipulated in Clause 3, Article 167 of the Enterprise Law No. 59/2020/QH14.

**Respectfully submitted to the Annual General Meeting of Shareholders for discussion and approval./.**

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRPERSON**



**Đam Thi Ai Len**



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